

The Truth of Leading Others

A unique learning
experience that will
change how you lead

SLINGSHOT₂₅



319-521-2095 | jackie@slingshot25.com

The Truth of Leading Others

The Truth of Leading Others is a learning experience that invites leaders at any level to discover the most effective leadership habits that drive high performance and employee engagement throughout your organization.

The multi-week course is designed as a series of three, 3-hour live sessions followed by hands-on practice. But don't expect to practice with case studies, role-plays, or gratuitous projects. We don't believe in inventing pretend work that lacks real emotion when there is plenty of opportunity to practice in real life, with real people and real emotion.

Following each 3-hour live session, participants are given two "experiments" to conduct back on the job, using the skills learned in the session. Learner accountability is created with a program requirement to submit "results" of the experiments to the program facilitator who will provide individual, written feedback and custom insights to create deeper understanding of the concepts.

PROGRAM MODULES (3 hours per module)

- **Stepping Back:** We often think of leading as an act of stepping up, but great leadership is most often found in moments of stepping back. This module challenges participants to tame their need to control and learn to create an environment where employees can perform at their best.
- **Quality Conversations:** High quality conversations lead to connection, shared understanding, discovery, forward movement, and accountability. All the things that drive individual and team performance. This module examines the essential leadership behaviors that create quality conversations in any situation - from tough accountability conversations to interactions that spark innovative thinking.
- **Coaching Performance:** Professional coaching is a powerful practice for bringing out a person's greatest performance. This module teaches leaders the game-changing techniques and mindsets of successful professional coaches, modified for the realities of the role of a leader.

ABOUT SLINGSHOT25

At Slingshot25, we obsess about what it feels like to work in an organization. We've worked in organizational performance roles for large, complex companies for over 25 years. In that time, we experienced the good and bad of what organizations tee up. We've seen bad bosses, poorly managed changes, tangles of unnecessary bureaucracy and ever-changing strategies. Believing something better is possible, we never gave up. We stayed on the front lines, trying several approaches to make the workplace better for people. Some of our ideas worked. And when they didn't, we learned and continued to refine our approach.

Now our mission is to share our experience with you.

In all that we've learned, one lesson stands out above all others: **Leaders create your company's culture and drive your company's performance.** Pure and simple. Companies with healthy cultures and high performance have leaders who understand what it really means to lead others and act in ways that bring out the best in your teams. We are excited by the potential to help you make this a long-lasting reality in your organization.

Jackie Pelland & Courtney Smock
Slingshot25 Founders