

# Team Recovery

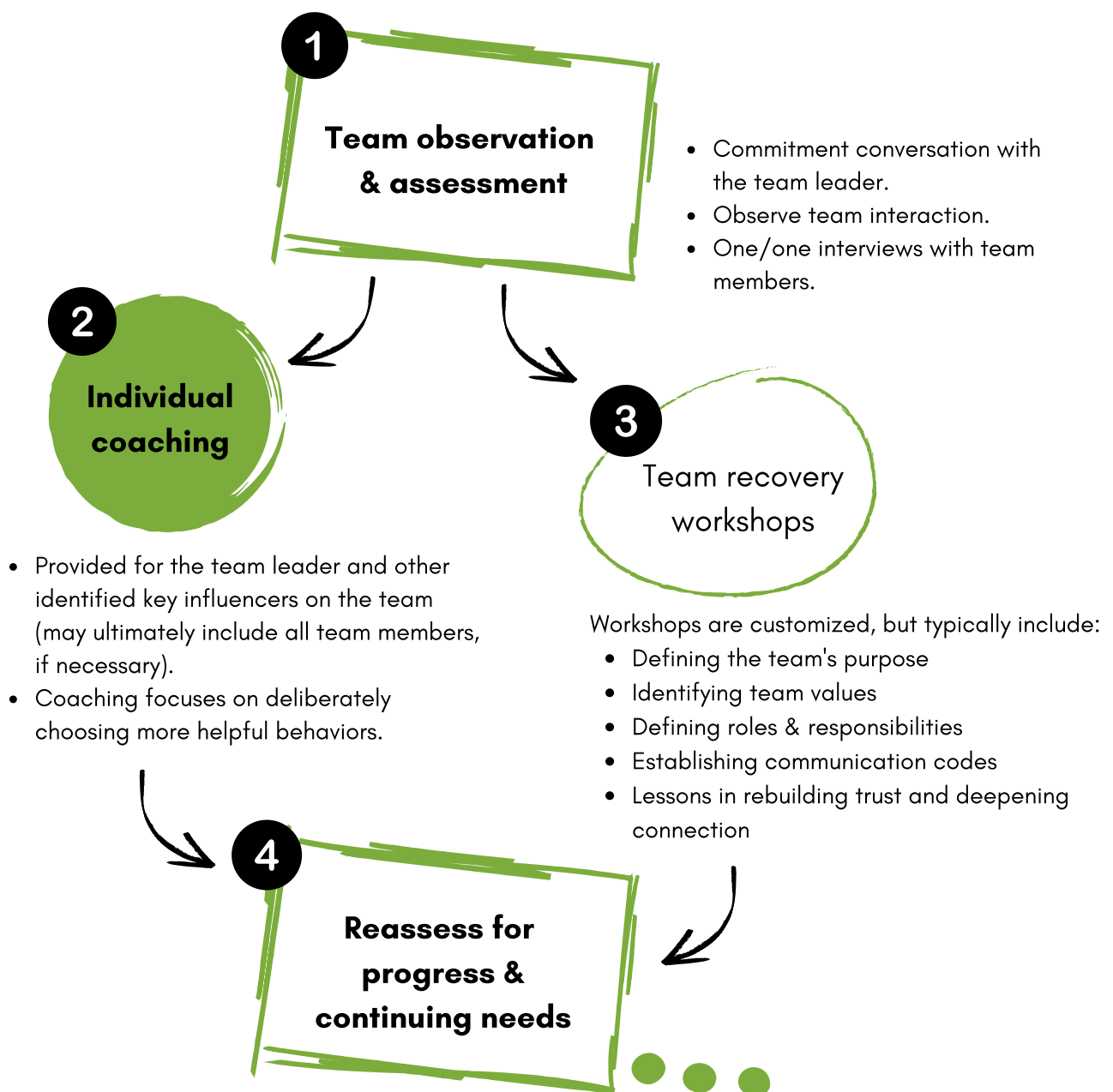
A strategic method for  
understanding and  
reducing destructive  
conflict on teams

SLINGSHOT<sub>25</sub>

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Throughout the years working with teams of all sizes and capabilities, we have seen many suffer under the crushing weight of destructive conflict. This kind of problem is self-reinforcing because the nature of the dysfunction is the inability for team members to establish effective communication, build trust, and work out their differences. We know that the team members are not bad people, they are simply stuck in a team environment that is failing to bring out their best, often leading them to behave in ways they know are not helping to get the team back on track.

When teams get stuck in patterns of destructive behavior, it's time to ask for help and get serious about opening up to new ways of working that will restore trust and improve team performance. **We call this team recovery and we know how to help you create it.**



# ABOUT SLINGSHOT25

At Slingshot25, we obsess about what it feels like to work in an organization. We've worked in organizational performance roles for large, complex companies for over 25 years. In that time, we experienced the good and bad of what organizations tee up. We've seen bad bosses, poorly managed changes, tangles of unnecessary bureaucracy and ever-changing strategies. Believing something better is possible, we never gave up. We stayed on the front lines, trying several approaches to make the workplace better for people. Some of our ideas worked. And when they didn't, we learned and continued to refine our approach.

Now our mission is to share our experience with you.

In all that we've learned, one lesson stands out above all others: **Leaders create your company's culture and drive your company's performance.** Pure and simple. Companies with healthy cultures and high performance have leaders who understand what it really means to lead others and act in ways that bring out the best in your teams. We are excited by the potential to help you make this a long-lasting reality in your organization.

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